

The Paychex PEO Channel Partner Incentive Program:

- Bonuses are paid above and beyond residual commissions
- Program runs June 2024 May 2025
- Bonuses will be announced at the 2025 Channel Partner Summit and paid October 2025

2025 Rookie of the Year

The highest revenue earning new **Channel Partner** who joined on/after June 2024 will receive a **\$5,000 cash bonus**

Leaders Club

FY25 Annualized Administrative Fees: \$125,000

Annual Cash Bonus: \$5,000

Elite Club

VIP Club

FY25 Annualized Administrative Fees: \$225,000

Annual Cash Bonus: \$10,000

FY25 Annualized Administrative Fees: \$350,000 s: Second-highest

Annual Bonus: All Elite Club Producers will receive a \$15,000 cash bonus Second-highest Elite Club Producer will receive a \$17,500 cash bonus Top Elite Club Producer will receive a \$20,000 cash bonus

2025 Channel Partner Champion

FY25 Channel Partner with the highest cumulative all-time revenue due to excellence in retention and partnership earns a

\$20,000 bonus**

* Channel Partners will only be paid on the qualifying tier achieved on May 31, 2025.

** 2025 Channel Partner Champion will be paid \$20,000 cash bonus and qualifying tier achieved. Must have a minimum of \$300,000 administrative fees in FY25. Award calculated on annualized administrative fees billed, net of Channel Partner commissions. *** All incentives subject to change.

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