

## How to Report South Carolina (SC) Standard Occupational Classification (SOC) Codes

- 1. To find valid SC SOC codes, use the <u>Occucoder</u> or the <u>SOC Code Descriptions Page</u> on <u>SC DEW</u> to find the *most precise code for each employee*.
- 2. Log in to Paychex Flex<sup>®</sup>. Don't have an account? Sign up today.
- 3. Use the instructions below to enter the SOC codes in Paychex Flex as (6-digit numbers with no dashes.)
  - Go to Company Directory
  - Select the employee from the active employee listing
  - Select Employee Overview
  - Go to Taxes | South Carolina, select Edit
  - Enter the Occupational Code
  - Select Save

## State Unemployment Tax Detail

Unemployment		
SUI Assigned To		Taxability
South Carolina	*	Employee is taxable. Contact Paychex to modify taxability.
Worksite Code 🛈		Occupational Code
Enter Value		123456

For additional information about entering SOC codes in Paychex Flex, refer to the following Help Center articles:

- For individual employees: Add a person's Standard Occupational Classification (SOC) code.
- For groups of employees: <u>Bulk Update Standard Occupational Classification (SOC) codes.</u>

To avoid additional penalties from the SC DEW, report the SOC codes as soon as possible.

## Invalid SOC Codes

Review your most recent SC unemployment tax and wage report for employees who may have invalid SOC codes. The best way to ensure you're reporting valid codes is to use the tools available on  $\underline{SC}$  <u>DEW</u>.